



## **PASTORAL CARE POLICY**

Pastoral care in our Fellowship is paramount in order to create an environment in which pupils can develop to their full potential, feel happy, secure, confident and valued. We recognise the uniqueness of every pupil and the need for pupil support and guidance to ensure every opportunity is given in order to succeed.

It aims to extend the pupils' learning skills in line with their spiritual, moral, social, personal and physical development, and thus enable them to manage their present lives and prepare them for adult life in an ever changing society.

This pastoral care policy should be read in conjunction with the following:-

- Safeguarding Policy
- Anti-Bullying Policy
- Special Educational Needs Policy
- Confidential Reporting Code Policy

### **Aims**

Through our pastoral care policy we aim:

- To create a caring and secure environment for staff and pupils.
- To create an environment where pupils feel able to discuss their feelings and concerns.
- To ensure there is good communication between the school, parents/guardians and external agencies.
- To enhance the pupil's self-worth and self-confidence.
- To help pupils value and respect the views of others.
- To help pupils develop self-discipline and encourage positive behaviour.
- To encourage a sense of belonging amongst all members of the school community.
- To support pupils in developing healthy lifestyles.
- To support pupil progress across the curriculum.
- To develop in pupils, an awareness of moral standards.



- To provide opportunities for pupils to develop an awareness of their individual spiritual needs.
- To encourage pupils to show respect and understanding of those whose culture, beliefs or lifestyle may be different from their own.

Successful pastoral care is a partnership between the Fellowship and the home. GANF is committed to developing and maintaining strong links with parents or carers.

Regular formal contact is made through annual reviews and open events. Individual issues are discussed through letter, telephone or individual appointments at school.

Parents/carers are always welcome and are encouraged to contact their child's tutor or a member of the Pastoral Team if they have any concerns or worries. Urgent concerns will be given immediate attention. Parents are encouraged to share concerns about home circumstances or medical matters which may affect their child's work or behaviour in school. Any information disclosed will be treated as confidential and only passed on to those with a need to know. However, if it is deemed necessary to share such information, this will be discussed and logged at briefing and de-briefing sessions. The opinions of parents, carers and pupils are paramount and will be valued.

All members of staff are involved in Pastoral care and are fully committed to creating an environment of care and trust ensuring the emotional and physical wellbeing of the pupils is paramount as well as their academic progress.

High standards of behaviour are expected and all staff will be fair, firm and consistent in adhering to the Fellowship's policy and procedures at all times. All students, parents and carers will be made aware of the Code of Conduct which is paramount with their safety in mind to create a secure, orderly and friendly atmosphere where work may proceed with as little disruption as possible and where every pupil feels a valued member within the Fellowship. Whilst every member of staff takes responsibility for the well-being of all



pupils, the Fellowship has a Lead in Pastoral Care (**Seriena Hodder**) who will liaise regularly with staff and the Local Governing Body.

The Senior Leadership Team will ensure that pastoral care is given a high profile in the School Development Plan.